

SCOUT TERMS & CONDITIONS

- Data provided by Scout is on an 'as is' basis and is meant exclusively for in-house Talent Acquisition teams and hiring managers, as well as Recruitment Agencies to identify the right potential candidates for their open roles. As this data is gathered from multiple online channels and data providers, Scout attempts to provide a high degree of accuracy but does not in any way guarantee the accuracy of this data.
- Candidate benchmarking is based on Scout's AI recommendation engine which factors in the job description amongst other factors. As part of your hiring process, you are urged to consider alternate data points in addition to the recommendation provided.
- You understand that it is your responsibility to use the data provided solely to reach out to individuals for relevant job opportunities. Per the laws of Singapore, this data must not to be used for any purposes.
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- Scout attempts to provide information about potentially relevant candidates for a given role. The information provided to you does not in any way imply specific interest from such individuals towards your open job roles. Always follow fair recruitment practices when reaching out to candidates.